



Lafcadio Hearn Japanese Gardens, Pond Road, Tramore, County Waterford. Eircode: X91DE48  
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## Our Sustainability Policy

Lafcadio Hearn Japanese Gardens is committed to reducing its impact on the environment. We will strive to improve our environmental performance over time and to initiate additional projects and activities that will further reduce our impacts on the environment. Our commitment to the environment extends to our customers, our staff, and the community in which we operate. We are committed to:

Comply with all applicable environmental regulations;

Prevent pollution whenever possible;

Train all of our staff on our environmental program and empower them to contribute and participate;

Communicate our environmental commitment and efforts to our customers, staff, and our community; and

Continually improve over time by striving to measure.

Among our measures:

- Reusable delph cups, plates and cutlery etc
- Rubbish segregation General, Compostable and Recyclable
- Gardens own compost heap
- Refillable containers i.e washing up liquid, hand sanitiser
- Paper towels in the bathrooms, kitchen area
- Dishwasher turned on when full
- Compostable Takeaway Cups, lids and Stirrers when required
- No use of single use plastics.

We also work in conjunction with our local Eco Group and Biodiversity Groups running events and programmes, special tours and information in relation to Biodiversity and the Environment

Directors: *Chairperson:* Agnes Aylward, *Company Secretary:* Laura Cassin, Therese Fennell, Gary Graham, Malcolm Kelly, Lonan Lardner, Frances Murphy. Lafcadio Hearn Japanese Gardens CLG. Registered in Ireland. *Company No.* 686042. *VAT NO.* 3737389VH. *Charity No.* 20206232.

*We confirm that our organisation complies with the Governance Code for The Community, Voluntary and Charitable Sector in Ireland*